

**Combined Minutes: AWC meeting 01/21 & 01/28/2018
(AWC Quorum present)**

Ban Addendum 2.2 discussion:

- Concerns over automatic bans for felony. Circumstances should be considered. [see overview doc.]
- Referencing. “Arbiter discretion” can language be modified? A group with oversight capable of overruling the arbiter and setting aside a ban? Appeal process?
- Concern over BOD or RWC being able to override ban. Will tweak document to include appeal process and remove auto ban.
- VC3 Arbiter qualifications definition of “chapter administrator” also means DBGA administrator. Is this a limiting term? “Administrator” is the language in the chapter contract. Perhaps tweak language to make more open for more candidates.
- 3A3 “Suspensions must be proportionate to the infraction” Could “must” read “should” instead? Perhaps move to its own guidance section.
- 2C3 Local ban lifting language should come after gamewide. Perhaps create flowchart to show process order better?
- D Investigators. Purpose: If documentation is not something as solid as a court conviction. Arbiter can appoint an unbiased deputy to investigate and report back to arbiter.
- Suggestion to put out additional documents. Addendum, Code of Conduct,(Flowchart, overview documents more of appendix not need chapters to sign & return. More for guidance). How long do chapters have to return the addendum? Must be back (signed & notarized) in order to vote on arbiter. Addendum or new contact? {Move this part of discussion to AWC FB} Moderator will remove outdated docs from AWC FB page.

Bylaw change proposal discussion: (section headers may no longer match up as bylaw outline being reformatted adjust minutes after reformat?)

- Review of new bylaw proposal 2E: adding background checks for most BOD position candidates. AWC supports general idea but wants to add language to include deadline dates for announcing candidacy, finishing background checks and who would be conducting them. Proposed: April 2nd, May 1st and the current BOD Vice-President respectively.

-2J Change: “and may not attend meetings of the Aratari War Council” to “and may not serve on the Aratari War Council”

-3A change: “ five” to “six” and Add “Arbiter” to list of BOD positions.

- Review of new bylaw proposal:(3A3 3) “The Board shall ensure that all new or modified combat rules approved by the Ragnarok War Council are adopted into the Dagorhir Manual of Arms.”

- 3A6: Discussed suggestion to add language for "present" via technology such as video conference or telephone. "Board Members may be considered Present if communication technology such as live video or speaker telephone are used and approved by a majority of other Board Members, who are responsible for verifying identity of the technology-using Member(s).

-3A9 Discussion: Could this clause be used to get the Arbiter position started until an election can be held in May? (1/28) GM would like to elect a short term Arbiter then run 2nd election to be held at Rag. PH suggests interim place holder with official election later.

**-4A2 President’s responsibilities : “Maintenance of the Dagorhir hotline”.
Obsolete.delete and renumber**

-4B5 Vice-President’s responsibilities: Add “Maintenance of DBGA’s copyrights, servicemarks, trademarks, and other registration of Intellectual Property”.

-4D2 Treasurer’s responsibilities : Remove as obsolete :”Collection of money for rulebook sales and determination of rulebook and supplement costs per copy. “

-4D8, 9 Treasurer’s responsibilities : Add “ Filing of tax information with appropriate government organizations”. & “Maintenance of DBGA’s corporate and non-profit status”

-4E4a.i. Proposal to reduce number of battles required to attend. From 4 unit members attending 6 battles each to 4 unit members attending 5 battles each. (Proposal to reduce to one battle not seconded) 5 battle proposal carried (9 to 3 on 1/21 but was overturned on 2/11/18/)

-4E4a.ii Change: “Have a Unit Banner/Standard, which is displayed at Dagorhir Aratari battles.” to “Have a Unit Banner/Standard, which should be displayed at Dagorhir Aratari battles.”

-5C War Council Meetings: Suggestion to add language for "present" via technology such as video conference or telephone. "Representative(s) may be considered Present if communication technology such as live video or speaker telephone are used and approved by a majority of other Representatives, who are responsible for verifying identity of the technology-using Representative(s).

-5K K) The War Council may override a Board veto with a three-quarters majority vote. Remove?; no longer needed because Aratari adopts the RWC changes to the MOA. (1/28) Leave as is? No objections

**Minutes: AWC meeting 2/11/18
(AWC Quorum present. BOD present)**

Code of conduct discussion: Proposed Change of language regarding when local chapters have to report crimes to police to reflect "affecting others" seconded. Move to approve document, seconded. Vote: AWC 8 yea - 0 nay; BOD 5 yea - 0 nay. Carried / Passed.

Dagorhir Game-Wide Ban/Suspension Process Overview and Analysis Rubric discussion: Has been modified to reflect changes to COD. Called to vote to release to public as tool for Arbiter, seconded. Vote: AWC 8 yea - 0 nay, BOD 5 yea - 0 nay. Carried / Passed.

Ban Addendum discussion:

-3 0 2 E modification suggestion

GM submitted some issues original ban authors have with changes made to document:

-201B 30c5 : "no ultimate finding of fact" statement added. Reason for change This protects DBGA from liability and allows for a possible ban outside of conviction.

-202a : Why 2 years for time limit for suspension. If bad enough for 2 years should probably be a permanent ban. ... Add "alleged".

-202a 3: “No retroactivity”: suggests language change to “reasonable amount out of time”. AWC proposed Change to “the term of suspensions can never be applied retroactively.”

-202b1 & 2: add “alleged”:
“this category includes but is not limited to: sexual offenses and other violent crimes and or gross violations to the code of conduct.”

-303 Investigators: old version allowed more duties. New version they are essentially just appointed where there is a conflict of interest for the arbiter. Rename to “Alternate”. Change “recuse” to “absent”.

-303c5 “Rational should include how the Rubric provided by DBGA was applied”

-303a2 change: “Complaint can come in from chapter leadership or chapter member”

-303c5 concern: Makes Arbiter have to decide based on policy not facts.

-303d Communication: Does not require reason decision was made be given to the banned individual.

-303d4 Change to wording: To inform concerned parties of no action taken decisions.

-304d Requires an unrealistic threshold that could never be met. $\frac{1}{2}$ of chapter heads. AWC suggestion to add language “If Arbiter removed any decision made within their tenure can be immediately appealed to the new arbiter by either the complainant of the banned/ suspended individual.”

-305b Provides unrealistic number that could never be met. $\frac{1}{2}$ of chapter heads. AWC suggest (change to $\frac{1}{2}$ vote of a quorum of active chapters)

AWC question/concerns on Ban Addendum:

-302 Add language allowing RWC to decide how Arbiter voting is performed as long as term of service remains the same.

-304b $\frac{2}{3}$ of chapters who vote to form a quorum. Call for vote within 2 weeks

-305b clean up wording.

-Questions about how the addendum to the contract will be handled. AWC feels better to ask re-issue contract. Chapters who return the contract will be eligible to vote for Arbiter.

-How will this 1st vote take place? Active chapter admins in closed FB group nominate & vote.

Call to Vote on adopting Ban Addendum document to bylaws, seconded. Vote: AWC 8 yea - 0 nae, BOD 5 yea - 0 nae. Poll of non-voting Units all yea Carried / Passed.

GM will clean up edits and post a pinned statement to Dagorhir FB in pdf.

Discussion on how to get Addendum/contract to chapters? Post on FB. On website. Bulk email.

Proposed bylaw changes discussion: (section headers may no longer match up as bylaw outline being reformatted adjust minutes after reformat?)

-2E How to conduct background checks? Public search? Use a service? Phelan knows of a possible service can use. Will provide info for background checks. Ahnar & Gurrin will assist to help develop fair process. Vote: AWC 7 yea - 1 nae, BOD 5 yea - 0 nae. Carried

-3A3 “The Board shall ensure that all new or modified combat rules approved by the Ragnarok War Council are adopted into the Dagorhir Manual of Arms.” Call to vote, seconded. Vote: AWC 8 yea - 0 nae, BOD 5 yea 0 nae. Carried.

- 3A6 Change: "present" to “in attendance” to accommodate attendance via technological means.

-4E4a. Reconsideration of number of battles being changed from 6 to 5. 6 battle requirement re-instated. Proposed language change from “battle” to “events” not carried. No BOD vote. New vote moving from 6 events to 5. AWC 4 yea - 4 nae. not carried. No BOD vote.

-4F) NEW:: The Arbiter’s responsibilities and authorities are detailed in the Dagorhir Chapter Contract Addendum to these bylaws.

-5C War Council. Meetings: Change "present" to “in attendance”

-5I REMOVE: All new rule changes shall be incorporated twice a year: on March 1 and September 1 of each year. The War Council will still meet to discuss and vote on topics throughout the year, but rules passed by the War Council and Board of Directors may not take effect until the dates listed above. The exception to this will be safety rules and rules that effect the running of the organization and its activities. These shall be instituted immediately upon approval by both the War Council and the Board of Directors. Every

proposed rule must be written properly with a description and explanation. No rule may be proposed and voted on in the same regular meeting of the War Council. The exception to this will be safety rules and rules that effect the running of the organization and its activities. These shall be instituted immediately upon approval by both the War Council and the Board of Directors.

Discussion: Modify to state that game rules changes are incorporated upon their adoption into the Manual of Arms? Delete paragraph? What rules need to wait?
Removal proposed seconded Vote AWC 8 yea - 0 nae, BOD 5 yea - 0 nae. Carried

Call to Vote on remaining bylaw changes. Seconded. Vote: AWC 8 yea - 0 nae, Non-voting units called to vote, no dissention, BOD 5 yea - 0 nae. Carried

Minutes and bylaw changes will be presented to AWC virtual FB page for to review for completeness and proofing before final posting.

Reformat bylaws to a better more readable outline format.

Bylaw changes tabled for future discussion:

- BULLETIN BOARD RULES: Consider reworking later, when Dagorhir has a modern Forum deployed.

- How do we handle groups which use the servicemarked Dagorhir name without permission, yet were not created by or maintained by DBGA?

This could include Nazi's posting on social media and/or Dagorhir online resources that specific colors or religions are inferior and should die.